IRS e-file Signature Authorization for an Exempt Organization For calendar year 2020, or fiscal year beginning APR 1 ... 2020, and ending MAR 31 ... 20 21 Do not send to the IRS. Keep for your records.

Taxpayer identification number CARE FOR REAL 27-1962360 ZARE GORS EXECUTIVE DIRECTOR Part I Type of Return and Return Information (Whole Dollars Only) Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount. If any, from the return. If you check the box on ine 1a, 2a, 3a, 4a, 5a, 6a, or 7a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, or 7b, whichever is applicable, blank (do not enter-0.) But, if you entered-0- on the return, then enter-0- on the applicable line below. On one compiler one than one line in Part I. Ta Form 990 check here	Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form8879EO for the latest information	on.
Rear and tille of officer or person subject to tax		
GREGORY GROSS PART! Type of Return and Return Information (Whole Dollars Only) Part! Type of Return and Return Information (Whole Dollars Only) Check the box for the return for which you are using this Form 8879£C and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, or 7a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, or 7b, whichever is applicable, blank (do not enter-0). But, if you entered 0- on the return, then enter 0- on the applicable line below. Do not complete more than one line in Part I. 1a Form 990 check here b b Total revenue, if any (Form 990, Part VIII, column (A), line 12) 2a Form 990-PC check here b b Total trevenue, if any (Form 990-EZ, line 9) 2b Sa Form 1808 check here b b Total trevenue, if any (Form 990-EZ, line 9) 2b Sa Form 1808 check here b b Total trevenue, if any (Form 990-EZ, line 9) 4a Form 990-PC check here b b Total tax (Form 990-PC, Part III, line 4) 5a Form 888 check here b b Total tax (Form 990-PC, Part III, line 4) 5a Form 880 check here b b Total tax (Form 990-PC, Part III, line 4) 5a Form 4730 check here b b Total tax (Form 990-PC, Part III, line 1) 7b Form 1730 check here b b Total tax (Form 990-PC, Part III, line 1) 7b Form 1730 check here b b Total tax (Form 990-PC, Part III, line 1) 7c Form 4730 check here b Total tax (Form 990-PC, Part III, line 1) 7c Form 4730 check here b Total tax (Form 990-PC, Part III, line 1) 7c Form 4730 check here b Total tax (Form 990-PC, Part III, line 1) 7c Form 4730 check here b Total tax (Form 990-PC, Part III, line 1) 7c Form 4730 check here b Total tax (Form 990-PC, Part III, line 1) 7c Form 4730 check here b Total tax (Form 990-PC, Part III, line 1) 7c Form 4730 check here b Total tax (Form 990-PC, Part III, line 1) 7c Form 4730 check here b Total tax (Form 990-PC, Part III, line 1) 7d Form 1730 check here b Total tax (Form 990-PC, Part III, line 1) 7d Form 1730 check here b Tot	CARE FOR REAL	27-1962360
EXECUTIVE DIRECTOR Part Type of Return and Return Information (Whole Dollars Only)		
Part Type of Return and Return Information (Whole Dollars Only)		
Check the box on the ratum for which you are using this Form 8879-EO and enter the applicable amount, if any, from the ratum, if you check the box on line 1a, 2a, 3a, 4a, 5a, 5a, or 7a below, and the amount on that line for the return being filled with this form was blank, then leave line 1b, 2a, 3a, 4a, 5a, 5a, or 7a, whichever is applicable, blank (do not enter -0). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. 1a Form 990 Check here	EXECUTIVE DIRECTOR	
check the box on line 1a, 2a, 3a, 4a, 5a, 6a, or 7a below, and the amount on that line for the return being filled with this form was blank, then leave line 1b, 2b, 3b, 5b, 6b, 6r, 7b, 7b, whichever is applicable, lank (60 not enter-0-). But, if you entered-0- on the return, then enter-0- on the applicable line below. Do not complete more than one line in Part I. 1a Form 990 check here	Part I Type of Return and Return Information (Whole Dollars Only)	V
28 Form 990-EZ check here	check the box on line 1a, 2a, 3a, 4a, 5a, 6a, or 7a below, and the amount on that line for the return being blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, or 7b, whichever is applicable, blank (do not enter 0-). But, if	filed with this form was
28 Form 990-EZ check here	1a Form 990 check here X b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b 7,245,950.
3a Form 120-POL check here	2a Form 990-EZ check here b Total revenue, if any (Form 990-EZ, line 9)	2b
4a Form 980-PF check here	3a Form 1120-POL check here b Total tax (Form 1120-POL, line 22)	3b
5a Form 8868 check here b b Total tax (Form 990-T, Part III, line 4) 6b 7a Form 990-T check here b b Total tax (Form 990-T, Part III, line 4) 7b 7b 7cm 990-T check here b b Total tax (Form 990-T, Part III, line 1) 7b 7cm 990-T, Check here b b Total tax (Form 990-T, Part III, line 1) 7b 7cm 990-T, Part III, line 1) 7cm 990-T, Part III	4a Form 990-PF check here b Tax based on investment income (Form 990-PF, Part VI, lin	e 5) 4b
Source Section Secti	5a Form 8868 check here b Balance due (Form 8868, line 3c)	
Part II Declaration and Signature Authorization of Officer or Person Subject to Tax	6a Form 990-T check here b Total tax (Form 990-T, Part III, line 4)	6b
Under penalties of perjury, I declare that In an an officer of the above organization or (anme of organization)	7a Form 4720 check here b Total tax (Form 4720, Part III, line 1)	7b
Iname of organization) And that I have examined a cop of the 2020 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only ERO firm name ERO f		
of the 2020 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to intiliate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only ERO firm name Enter five numbers, but do not enter my PIN on the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer or person subject to tax with respect to the organization, I will enter my PIN as my signature on the tax year 2020 electronically filed return. If I have indicated	Under penalties of perjury, I declare that X I am an officer of the above organization or I am a pe	erson subject to tax with respect to
of the 2020 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to intiliate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only ERO firm name Enter five numbers, but do not enter my PIN on the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer or person subject to tax with respect to the organization, I will enter my PIN as my signature on the tax year 2020 electronically filed return. If I have indicated	(name of organization) Care for teal , (EIN)	and that I have examined a copy
as my signature on the tax year 2020 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer or person subject to tax with respect to the organization, I will enter my PIN as my signature on the tax year 2020 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Part III Certification and Authentication ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN. 36898339746 Do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2020 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized (IRS e-file Providers for Business Returns.	software for payment of the rederal taxes owed on this return, and the financial institution to debit the entry a payment, I must contact the U.S. Treasury Financial Agent at 1-883-353-4537 no later than 2 business day (settlement) date. I also authorize the financial institutions involved in the processing of the electronic paym confidential information necessary to answer inquiries and resolve issues related to the payment. I have sel identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic return and.	y to this account. To revoke sys prior to the payment nent of taxes to receive lected a personal
as my signature on the tax year 2020 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer or person subject to tax with respect to the organization, I will enter my PIN as my signature on the tax year 2020 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Part III Certification and Authentication ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN. Bate Date Date Date Date Date Date Date D	X lauthorize SASSETTI LLC	to enter my PIN 62360
a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer or person subject to tax with respect to the organization, I will enter my PIN as my signature on the tax year 2020 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Date D		Enter five numbers, but
electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Date Da	a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the	rn that a copy of the return is being filed with aforementioned ERO to enter my
Part III Certification and Authentication ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN. 36898339746 Do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2020 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.	electronically filed return. If I have indicated within this return that a copy of the return is being file regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's discl	ed with a state agency(ies)
number (EFIN) followed by your five-digit self-selected PIN. Do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2020 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.		Date ▶ 11/24/21
number (EFIN) followed by your five-digit self-selected PIN. Do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2020 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.		
that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.	number (EFIN) followed by your five-digit self-selected PIN. 3689833	
ERO's signature ► JEFF SCHROEDER Date ► 11/17/21	I certify that the above numeric entry is my PIN, which is my signature on the 2020 electronically filed return that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeFIRS e -file Providers for Business Returns.	n indicated above. I confirm) Information for Authorized
	ERO's signature > JEFF SCHROEDER Date >	11/17/21

ERO Must Retain This Form - See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So

LHA For Paperwork Reduction Act Notice, see instructions.

Form 8879-EO (2020)

023051 11-03-20

Form 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 C

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

2020	
Open to Public Inspection	

AI	or th	e 2020 Calendar year, or tax year beginning AFR 1, 2020 and	ending M	AR 31, 2021	
В	Check if	C Name of organization		D Employer identifi	cation number
	Addre	CARE FOR REAL			
	Name			27-19623	60
	Initial	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone numbe	r
	Final	5330 N CHERTDAN		773-769-	
	termi ated			G Gross receipts \$	7,245,950.
	Amer	ded CHICACO II 60640		H(a) Is this a group re	
	Appli			for subordinates	
	pend	SAME AS C ABOVE		H(b) Are all subordinates in	
1	Tax-ex	empt status: X 501(c)(3) 501(c)() ◀ (insert no.) 4947(a)(1) d	or 527		list. See instructions
JI	Websi	te: > CAREFORREAL.ORG		H(c) Group exemptio	n number >
K	orm o	forganization: X Corporation Trust Association Other	L Year o		A State of legal domicile: IL
	art I	Summary			
-	1	Briefly describe the organization's mission or most significant activities: HELP	VULNE	RABLE INDIV	IDUALS AND
Activities & Governance		FAMILIES IN THE CHICAGO NEIGHBORHOODS OF			
rna	2	Check this box if the organization discontinued its operations or dispos	ed of more	than 25% of its net as:	sets.
ove	3	Number of voting members of the governing body (Part VI, line 1a)		3	15
ŏ	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	14
98 8	5	Total number of individuals employed in calendar year 2020 (Part V, line 2a)		5	15
Vitie	6	Total number of volunteers (estimate if necessary)		6	175
\cti	7 a	Total unrelated business revenue from Part VIII, column (C), line 12	(144) 100 100 104 104 104 104 104 104 104 104	7a	0.
_	b	Net unrelated business taxable income from Form 990 T, Part I, line 11		7b	0.
				Prior Year	Current Year
e	8	Contributions and grants (Part VIII, line 1h)		6,707,771.	7,237,346.
nue	9	Program service revenue (Part VIII, line 2g)		0.	0.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	A * 1 * 4 * 1 * 1 * 1 * 1 * 1 * 1 * 1 * 1	4,520.	8,604.
ш	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	0.
_	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		6,712,291.	7,245,950.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		5,944,425.	5,482,538.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		332,962.	427,246.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)	eum	0.	0.
dx	b	Total fundraising expenses (Part IX, column (D), line 25) 123,00			
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		212,559.	498,575.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		6,489,946.	6,408,359.
	19	Revenue less expenses. Subtract line 18 from line 12		222,345.	837,591.
SOF	20 21 22		Beg	inning of Current Year	End of Year
sset	20	Total assets (Part X, line 16)	mane	1,089,245.	1,930,320.
at A	21	Total liabilities (Part X, line 26)		14,323.	17,807.
Ž:	22	Net assets or fund balances. Subtract line 21 from line 20 Signature Block		1,074,922.	1,912,513.
	art II				
		ilties of perjury, I declare that I have examined this return, including accompanying schedules			knowledge and belief, it is
true,	corre	ct, and complete. Declaration of preparer (other than officer) is based on all information of wh	ich preparer h	nas any knowledge.	. /0:
٥.		Signature of officer		Date 11/2	4/21
Sign		GREGORY GROSS, EXECUTIVE DIRECTOR		Date	
1101		Type or print name and title			
		Print/Type preparer's name Preparer's signature	Da	ate Check	PTIN
Paid		JEFF SCHROEDER JEFF SCHROEDER		1/17/21 if self-employs	
Prep		Firm's name SASSETTI LLC			36-2239746
Use	Only	Firm's address 6611 W. NORTH AVENUE			
		OAK PARK, IL 60302		Phone no. (7	08) 386-1433
May	the II	RS discuss this return with the preparer shown above? See instructions			X Yes No
	-				

Form	990 (2020) CARE FOR REAL 27-1962360 Page 2
Par	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: HELP VULNERABLE INDIVIDUALS AND FAMILIES IN THE CHICAGO NEIGHBORHOODS OF EDGEWATER, ANDERSONVILLE, ROGERS PARK, UPTOWN, BOWMANVILLE, AND
	WEST RIDGE OVERCOME DIFFICULT TIMES BY PROVIDING FOOD, CLOTHING,
	REFERRAL, AND OTHER SERVICES.
_	
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses S5,624,134. including grants of S5,062,730.) (Revenue S)
	HUNGER RELIEF FOOD DISTRIBUTION PROGRAM - THE PROGRAM'S GOALS ARE TO
	PROVIDE HUNGER RELIEF TO ALL WHO NEED IT; IMPROVE THE HEALTH AND
	WELL-BEING OF OUR CLIENTS; CLIENTS SAVE MONEY ON FOOD SO THEY CAN
	AFFORD HEALTH CARE AND HOUSING (AND AVOID HOMELESSNESS). CLIENTS MAY
	COME ONCE A MONTH FOR STAPLE FOODS (MEAT, EGGS, DAIRY, BEANS, RICE,
	CANNED FRUIT AND VEGETABLES, ETC.) AND UP TO 4 TIMES A WEEK FOR FRESH
	PRODUCE AND BAKED GOODS. THE MAJORITY OF OUR FOOD IS DONATED BY OUR
	FOOD RETAILER PARTNERS AND PICKED UP BY OUR 4 HUNGER VANS. WE ALSO
	PROCURE STAPLE FOODS AS WELL AS USDA COMMODITIES FROM THE GREATER
	CHICAGO FOOD DEPOSITORY.
4b	CLOTHING DISTRIBUTION PROGRAM - LIKE THE HUNGER RELIEF PROGRAM, THE CLOTHING DISTRIBUTION PROGRAM HELPS OUR LOW-INCOME, VULNERABLE NEIGHBORS SAVE MONEY ON CLOTHES SO THEY CAN AFFORD HEALTH CARE AND HOUSING. SEASONALLY APPROPRIATE, NEW AND GENTLY USED DONATED CLOTHING IS COLLECTED FROM RETAILERS, ORGANIZATIONS AND INDIVIDUALS AND PROVIDED FREE TO OUR CLIENTS. DONATED PERSONAL CARE ITEMS ESSENTIAL FOR HEALTHY LIVING ARE ALSO COLLECTED AND DISTRIBUTED TO THOSE IN NEED.
4c	(Code:) (Expenses S49,103. including grants of S37,708.) (Revenue \$)
	PET PANTRY - THE PET PANTRY PROVIDES FREE PET FOOD AND SUPPLIES TO
	CLIENTS SO THEY DON'T HAVE TO CHOOSE BETWEEN FEEDING THEIR FAMILIES AND
	FEEDING THIER PETS (OR GIVING UP THEIR PETS TO A SHELTER). DONATED PET
	FOOD AND SUPPLIES ARE COLLECTED FROM LOCAL RETAILERS, DISTRIBUTORS,
	VETERINARIANS, AND INDIVIDUALS IN OUR COMMUNITY.
	VETERINARIANS, AND INDIVIDUALS IN OUR COMMUNITY.
4d	Other program services (Describe on Schedule O.)
4d	Other program services (Describe on Schedule Q.) (Expenses \$ including graps of \$) (Payanus \$)
	Other program services (Describe on Schedule Q.) (Expenses \$ including grants of \$) (Revenue \$) Total program service expenses \$ 6,156,819.

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		1000	
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
U		8		Х
9	Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	- 0		- 23
9				
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			v
40	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	2.00		-37
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		7.00377	
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
c	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	1200		
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D. Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	140		- 22
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	- 1 전 - 1 전	441-		X
15	or more? If "Yes," complete Schedule F, Parts I and IV	14b		22
15		45		v
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			37
79000	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	10000000		47
10	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	40		v
10	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			37
00	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I. Parts I and II	21		X

Form 990 (2020) CARE FOR REAL
Part IV Checklist of Required Schedules (continued)

		_	Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		520	
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			**
	Schedule J	23		X
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	2000000		**
140	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		_
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		-
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	0.5		v
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	051		x
00	Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			v
07	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			v
00	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			\vdash
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If	1		37
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		_X_
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			77
00	"Yes," complete Schedule L, Part IV	28c	37	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			***
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	X	
Par				
	Check if Schedule O contains a response or note to any line in this Part V		LOLLY.	
			Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 8			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	
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				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			N. I	
	filed for the calendar year ending with or within the year covered by this return	2a 15	_iur.hi	1 71	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	s?	2b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		M III.	
За			За		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule 0	O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other at	uthority over, a			550
	financial account in a foreign country (such as a bank account, securities account, or other financial account,	count)?	4a		X
b	If "Yes," enter the name of the foreign country				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Activations	counts (FBAR).	1611		
5a			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	500000000000000000000000000000000000000	5b		X
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the				
	any contributions that were not tax deductible as charitable contributions?		6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribution				
	were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).			JI B	v
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and serv		7a		X
b		godininerom entrarelongua izzigi.	7b	-	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was		~		v
SI.	to file Form 8282?	7d	7c		X
d e	If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co		7e		X
f	Did the organization receive any funds, directly of indirectly, to pay premiums on a personal benefit contra		7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file For		7g		- 22
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained				
	sponsoring organization have excess business holdings at any time during the year?	-1	8		
9	Sponsoring organizations maintaining donor advised funds.				
а	Did the appropriate propriation make any tayable distributions under posting 40062		9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter:				
а	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter:				
а	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against				
	amounts due or received from them.)	11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state?	*	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the	f			111
		13b			
		13c	10.00		**
14a			14a		X
15	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule		14b		
10	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneral excess parachute payment(s) during the year?		15		Х
	excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N.		15		21
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	income?	16		X
range.	If "Yes," complete Form 4720, Schedule O.	HILLIAND .	.0	1000	
		and the same of th	r.	000	(2020)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI				X
Sec	tion A. Governing Body and Management				
				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a	15			
	If there are material differences in voting rights among members of the governing body, or if the governing				
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.				1
b	Enter the number of voting members included on line 1a, above, who are independent 1b	14			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other				
	officer, director, trustee, or key employee?	[2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision				
	of officers, directors, trustees, or key employees to a management company or other person?		3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	20000000000000000000000000000000000000	5		X
6	Did the organization have members or stockholders?		6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or				
	more members of the governing body?		7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or				
	persons other than the governing body?	. 1	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	10.50	L		
а	The governing body?		8a	X	
b	Each committee with authority to act on behalf of the governing body?	- 1	8b	X	
9	is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the				
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O		9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	No. of Contrast of			
				Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	1			
	and branches to ensure their operations are consistent with the organization's exempt purposes?		10b		
11a			11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	1	TEI	TT-	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	1	12a	X	
b			12b	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe				
	in Schedule O how this was done		12c	X	
13	Did the organization have a written whistleblower policy?		13	X	
14	Did the organization have a written document retention and destruction policy?		14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	- 1			
а	The organization's CEO, Executive Director, or top management official		15a	X	
b	Other officers or key employees of the organization		15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a				
	taxable entity during the year?	Ī	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation				1111
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's				12.5
	exempt status with respect to such arrangements?		16b		
Sec	tion C. Disclosure		100		
17	List the states with which a copy of this Form 990 is required to be filed ▶IL				
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501	(c)(3)s	only)	availal	ble
	for public inspection. Indicate how you made these available. Check all that apply.	3. 500/EC			
	Own website Another's website X Upon request Other (explain on Schedule O)				
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy	, and	financ	ial	
	statements available to the public during the tax year.	W. EXILEN		~:550/s	
20	State the name, address, and telephone number of the person who possesses the organization's books and records GREGORY GROSS - 773-769-6182				
	5339 N. SHERIDAN, CHICAGO, IL 60640				
332006	12-23-20		Form	990	(2020)

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

 See instructions for the order in which to list the persons above.

(A)	(B)			(0				(D)	(E)	(F)
Name and title	Average		not c		more	than o		Reportable	Reportable	Estimated amount of
	hours per	box	unles cer an	ss per	son i	s both r/trus	an tee)	compensation from	compensation from related	other
	week (list any	tor						the	organizations	compensation
	hours for	direc				pa		organization	(W-2/1099-MISC)	from the
	related	tee or	ustee			ensat		(W-2/1099-MISC)		organization
	organizations	al trus	mal tr		oloyee	comp				and related
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) LYLE ALLEN	40.00		-		_	1 0				
FORMER EXECUTIVE DIRECTOR				X				39,578.	0.	0.
(2) GREGORY GROSS	40.00								500	
EXECUTIVE DIRECTOR		X		X				27,683.	0.	0.
(3) NANCY MEYERSON	5.00							-		
CHAIR		X		X				0.	0.	0.
(4) STEVEN PRYOR	5.00									
SECRETARY		X		X				0.	0.	0.
(5) JERRY CASE	5.00									
TREASURER		X		X				0.	0.	0.
(6) JANE CLIFFORD	2.00									
DIRECTOR		X						0.	0.	0 .
(7) DON CORTELYOU	2.00									
DIRECTOR		X				_		0.	0.	0.
(8) DEBBIE MELLINGER	5.00									
DIRECTOR		X		_	_	_		0.	0.	0 .
(9) KIM MENDIOLA	2.00									
DIRECTOR		X		_		-		0.	0.	0.
(10) NINA NEWHOUSER	2.00	_								
DIRECTOR		X	_		-	-	_	0.	0.	0
(11) JIM NIXON	2.00	-						0.	0.	0.
DIRECTOR	2 00	X	-		-	\vdash	-	0.	0.	0 .
(12) EDWARD O'CONNELL	2.00	Х						0.	0.	0
DIRECTOR	2 00	Α	-		-	-	_	0.	0.	0 .
(13) JOYCE POLL DIRECTOR	2.00	x						0.	0.	0
(14) JENNIFER SCHMIDT	2.00	Δ.	-			1			0.	U.
DIRECTOR	2.00	x						0.	0.	0.
(15) MORONKE TYLER	2.00	2.5				\vdash				
DIRECTOR	2.30	х						0.	0.	0.
(16) SID PANJWANI	5.00									
VICE CHAIR		X		X				0.	0.	0 .
7										

Form 990 (2020)

032008 12-23-20

Form 990 (2020) CARE FO
Part VIII Statement of Revenue

		Check if Schedule O contains a response or no	te to any line				
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 2	Federated campaigns 1a					
	b						
20 5		Membership dues 1b 1c				Market Pills - 12	
fts,		S D SANSASSO W E POPUS INCOMENSANSON -					
25 1			2,155.	Value of the last		HARLING CO.	
Sir			2,133.				
utio	7	All other contributions, gifts, grants, and similar amounts not included above 11 7,17	5,191.				
문형		= =4	1 033				
E B	_			7,237,346.			
0 6	n	Total. Add lines 1a-1f	siness Code	1,231,340.			
			siness Code				
ce	2 a						
Program Service Revenue	b						
n S	C						
Rey	d	-	-				
0,7	е					<u> </u>	
۵		All other program service revenue					
\rightarrow		Total. Add lines 2a-2f					
	3	Investment income (including dividends, interest, as		0 604			0 604
		other similar amounts)		8,604.			8,604.
- 1	4	Income from investment of tax-exempt bond proceed	eds 🕨				
	5	Royalties					
) Personal				
	6 a	Gross rents 6a					
	b						
		Rental income or (loss) 6c					
		Net rental income or (loss)					
	7 a		(ii) Other				
		assets other than inventory 7a					
	b	Less: cost or other basis					
an		and sales expenses 7b					
l skel		Gain or (loss) 7c					
å.		Net gain or (loss)					
Other Revenue	8 a	Gross income from fundraising events (not					
0		including \$ of					
		contributions reported on line 1c). See					
		Part IV, line 18					
		Less: direct expenses 8b				339 // -	
		Net income or (loss) from fundraising events					
	9 a	Gross income from gaming activities. See					
		Part IV, line 19 9a					
- 1		Less: direct expenses9b					
		Net income or (loss) from gaming activities					
	10 a	Gross sales of inventory, less returns					
		and allowances 10a					
		Less: cost of goods sold 10b					
-	c	Net income or (loss) from sales of inventory					
2	4.2		siness Code				
10 er	11 a						
llan	b						
Miscellaneous Revenue	c						
Σ.		All other revenue	72				
		Total. Add lines 11a-11d		7 245 050	0	0	0 604
032009	12	Total revenue. See instructions	> [7,245,950.	0.	0.	8,604. Form 990 (2020)
CONTROL	15-53	PEV					FULL JOU (ZUZU)

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (A) Total expenses Do not include amounts reported on lines 6b. Fundraising Program service Management and 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments, See Part IV, line 21 Grants and other assistance to domestic 5,482,538. 5,482,538. individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 4,563. 13,514. 51,712. 69,789. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 59,885. 309,255. 229,150. 20,220. Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 4,687. 1,052. 19,540. 13,801. Other employee benefits 6,874. 20,244. 1,544. 28,662. 10 Payroll taxes Fees for services (nonemployees): a Management b Legal 160. 1,901. 1,889. 3,950. c Accounting e Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 3,590. 88,762. 42,449. 42,723. column (A) amount, list line 11g expenses on Sch O.) Advertising and promotion 12 11,111. 20,966. 2,900. 6,955. Office expenses Information technology 14 Royalties 15 12,291. 3,481. 105,795. 121.567. 16 Occupancy Travel 17 Payments of travel or entertainment expenses 18 for any federal, state, or local public officials Conferences, conventions, and meetings 19 20 Payments to affiliates 176,305. 166,623. 6,497. 3,185. Depreciation, depletion, and amortization 22 Insurance 23 Other expenses, Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 170. 38,775. 38,945. SUPPLIES 14,156. 16,352. 31,144. OTHER 636. 14,251. 14,251. VEHICLE 2,378. 2,685. 307. d DEVELOPMENT e All other expenses 6,408,359. 6,156,819. 128,531. 123,009. 25 Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

032010 12-23-20

		Check if Schedule O contains a response or note to any	line in this Part X			
				(A) Beginning of year		(B) End of year
\neg	1	Cash - non-interest-bearing		754,666.	1	1,716,125
	2	Savings and temporary cash investments			2	
	3	Pledges and grants receivable, net		70,000.	3	35,000
		Accounts receivable, net			4	
		Loans and other receivables from any current or former of				
		trustee, key employee, creator or founder, substantial co				
		controlled entity or family member of any of these person	ns		5	
	6	Loans and other receivables from other disqualified pers				
		under section 4958(f)(1)), and persons described in section			6	
.,	7	Notes and loans receivable, net	and the second control of the second		7	
Assets	8	Inventories for sale or use		55,636.	8	85,293
AS	9			7,961.	9	
		Land, buildings, and equipment: cost or other				
		basis. Complete Part VI of Schedule D 10a	313,971.			
	b	Less: accumulated depreciation 10b	233,848.	189,230.	10c	80,123
	11	Investments - publicly traded securities			11	
	12	Investments - other securities. See Part IV, line 11			12	
	13	Investments - program-related. See Part IV, line 11			13	
- 1	14	Intangible assets	TO SEE THE THE PLANT OF THE PROPERTY OF THE PR		14	
	15	Other assets. See Part IV, line 11	11,752.	15	13,779	
	16	Total assets. Add lines 1 through 15 (must equal line 33		1,089,245.	16	1,930,320
	17	Accounts payable and accrued expenses		14,323.	17	17,807
	18	Grants payable		18		
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete Part IV o	E		21	
. l	22	Loans and other payables to any current or former office				
Itie		trustee, key employee, creator or founder, substantial co	ontributor, or 35%			
Liabilities		controlled entity or family member of any of these person	ns		22	
Ĕ	23	Secured mortgages and notes payable to unrelated third	1 00 7 00 00 00 00 00 00 00 00 00 00 00 0		23	
	24	Unsecured notes and loans payable to unrelated third pa			24	
	25	Other liabilities (including federal income tax, payables to	19 12 13 13 13 13 13 13 13 15 15 15 15 15 15 15 15 15 15 15 15 15			
		parties, and other liabilities not included on lines 17-24).	Complete Part X			
		of Schedule D			25	
	26	Total liabilities. Add lines 17 through 25		14,323.	26	17,807
		Organizations that follow FASB ASC 958, check here	▶ X			
Ses		and complete lines 27, 28, 32, and 33.				
and	27	Net assets without donor restrictions		840,660.	27	1,645,830
Ba	28	Net assets with donor restrictions		234,262.	28	266,683
2		Organizations that do not follow FASB ASC 958, chec				
E		and complete lines 29 through 33.				
20	29	Capital stock or trust principal, or current funds			29	
set	30	Paid-in or capital surplus, or land, building, or equipment	The state of the s		30	
As	31	Retained earnings, endowment, accumulated income, or	Throthe Christian And Throng Thron		31	
Net Assets or Fund Balance	32	Total net assets or fund balances		1,074,922.	32	1,912,513
- 1	33	Total liabilities and net assets/fund balances		1,089,245.	33	1,930,320

orm	n 990 (2020) CARE FOR REAL	27-19	62360	Pag	e 12
	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI			1471	
			7 245	- 01	- 0
1	Total revenue (must equal Part VIII, column (A), line 12)		7,245		
2	Total expenses (must equal Part IX, column (A), line 25)	2	6,408		
3	Revenue less expenses. Subtract line 2 from line 1	3		7,59	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1,074	1,9	44.
5	Net unrealized gains (losses) on investments	. 5			
6	Donated services and use of facilities	. 6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,		4 044		4.0
	column (B))	10	1,91	4,5.	13.
Par	art XII Financial Statements and Reporting				37
	Check if Schedule O contains a response or note to any line in this Part XII		******	Yes	No
				res	MO
1			- 110		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Sched	lule O.			37
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or review	wed on a		in in	7477
	separate basis, consolidated basis, or both:			VI.	
	Separate basis Consolidated basis Both consolidated and separate basis			**	
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a sep-	arate basis,			
	consolidated basis, or both:		10.00		
	X Separate basis Consolidated basis Both consolidated and separate basis				
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of	of the audit,			
	review, or compilation of its financial statements and selection of an independent accountant?	******	2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on	Schedule O.			
За	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the	Single Audit			
	Act and OMB Circular A-133?		3a	X	-
b	b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the r			**	
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	X	

Form 990 (2020)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Nam	e of t	he organization					E		identification number		
			FOR REAL						7-1962360		
Pa	rt I	Reason for Public (Charity Status.	(All organizations must c	omplete th	nis part.) S	ee instructions.				
The	organi	ization is not a private found	lation because it is: (For lines 1 through 12, cf	neck only	one box.)					
1		A church, convention of chi	urches, or association	on of churches described	in sectio	n 170(b)(1	1)(A)(i).				
2		A school described in sect	ion 170(b)(1)(A)(ii).	(Attach Schedule E (Form	1990 or 99	90-EZ).)					
3		A hospital or a cooperative									
4		A medical research organiz	ation operated in co	njunction with a hospital	described	in sectio	n 170(b)(1)(A)(i	iii). Enter	the hospital's name,		
		city, and state:									
5		An organization operated for	or the benefit of a co	llege or university owned	or operat	ed by a go	overnmental uni	t describe	ed in		
		section 170(b)(1)(A)(iv). (C	Complete Part II.)								
6		A federal, state, or local government	vernment or governn	nental unit described in :	section 17	70(b)(1)(A)	(v).				
7	X	An organization that norma	illy receives a substa	intial part of its support fr	om a gove	ernmental	unit or from the	general p	oublic described in		
		section 170(b)(1)(A)(vi). (C	omplete Part II.)								
8		A community trust describe	ed in section 170(b)	(1)(A)(vi). (Complete Part	: II.)						
9		An agricultural research org	ganization described	in section 170(b)(1)(A)(i	x) operate	ed in conju	unction with a la	and-grant	college		
		or university or a non-land-g	grant college of agric	culture (see instructions).	Enter the	name, city	, and state of th	ne college	or		
		university:									
10		An organization that norma	Illy receives (1) more	than 33 1/3% of its supp	ort from c	ontribution	ns, membership	fees, and	d gross receipts from		
		activities related to its exen	npt functions, subjec	ct to certain exceptions; a	and (2) no	more than	33 1/3% of its	support f	rom gross investment		
		income and unrelated busin									
		See section 509(a)(2). (Con	mplete Part III.)								
11		An organization organized a	and operated exclus	ively to test for public saf	ety. See	section 50	09(a)(4).				
12		An organization organized a	and operated exclus	ively for the benefit of, to	perform t	he functio	ns of, or to carr	y out the	purposes of one or		
		more publicly supported or	ganizations describe	ed in section 509(a)(1) o	rsection	509(a)(2).	See section 50	09(a)(3). (Check the box in		
		more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.									
а		Type I. A supporting orga	anization operated, s	supervised, or controlled	by its supp	oorted org	anization(s), typ	cally by	giving		
		the supported organization	on(s) the power to re	gularly appoint or elect a	majority o	of the direc	ctors or trustees	s of the su	pporting		
		organization. You must o	complete Part IV, Se	ections A and B.							
b		Type II. A supporting org	anization supervised	d or controlled in connect	ion with it	s supporte	ed organization(s), by hav	ving		
		control or management o	of the supporting org	anization vested in the sa	ame perso	ns that co	ntrol or manage	the supp	oorted		
		organization(s). You mus	st complete Part IV,	Sections A and C.							
C		Type III functionally inte	grated. A supportin	ng organization operated	in connec	tion with, a	and functionally	integrate	ed with,		
		its supported organization	n(s) (see instructions	s). You must complete f	Part IV, Se	ctions A,	D, and E.				
d		Type III non-functionally	y integrated. A supp	porting organization oper	ated in co	nnection v	vith its supporte	ed organiz	zation(s)		
		that is not functionally int	tegrated. The organiz	zation generally must sati	isfy a distr	ibution red	quirement and a	an attentiv	veness		
		requirement (see instruct	ions). You must cor	mplete Part IV, Sections	A and D,	and Part	V.				
е		Check this box if the orga	anization received a	written determination from	m the IRS	that it is a	Type I, Type II,	Type III			
		functionally integrated, or	r Type III non-functio	nally integrated supporting	ng organiz	ation.					
f	Ente	er the number of supported o	organizations								
g	Prov	vide the following information									
	(i) Name of supported	(ii) EIN	(iii) Type of organization (described on lines 1-10	(iv) is the organia your govern	ing document?	(v) Amount of n		(vi) Amount of other		
		organization		above (see instructions))	Yes	No	support (see ins	tructions)	support (see instructions)		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 032021 01-25-21

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Schedule A (Form 990 or 990-EZ) 2020

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	6084913.	6559598.	6779116.	6707771.	7237346.	33368744.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
-	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	6084913.	6559598.	6779116.	6707771.	7237346.	33368744.
5	The portion of total contributions						
J	by each person (other than a	ATTENDED TO					
	governmental unit or publicly					THE RESERVE OF THE PERSON OF T	
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,	Service Control	enella i i in				
	CONTRACTOR TO THE SECOND SECON						
6	Public support, Subtract line 5 from line 4.						33368744.
	ction B. Total Support						p3300/11.
_	endar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 4	6084913.	6559598.	6779116.	6707771.		33368744.
8		0001313.	0000000	07732201	07077121	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	1
0	AND THE RESERVE OF THE PARTY OF						
	dividends, payments received on securities loans, rents, royalties,						
	The second secon	138.	583.	327.	4,520.	8,604.	14,172.
0	and income from similar sources	150.	202.	527.	4,520.	0,004.	11,112.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						22200016
	Total support. Add lines 7 through 10						33382916.
	Gross receipts from related activities,					12	
13	First 5 years. If the Form 990 is for the		rst, second, third,	fourth, or fifth tax y	year as a section 5	01(c)(3)	
<u>C-</u>	organization, check this box and stop						>
	ction C. Computation of Publi			77 7540		Less I	00 00
	Public support percentage for 2020 (I					14	99.96 %
15	Public support percentage from 2019	Schedule A, Part	II, line 14			15	99.98 %
16a	a 33 1/3% support test - 2020. If the				14 is 33 1/3% or m	ore, check this bo	
	stop here. The organization qualifies						
k	33 1/3% support test - 2019. If the				line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation			▶□
172	1 10% -facts-and-circumstances test	- 2020. If the org	anization did not d	check a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the fact	s-and-circumstance	es test, check this	box and stop he	re. Explain in Part	VI how the organi	zation
	meets the facts-and-circumstances te	st. The organizatio	n qualifies as a pu	blicly supported or	rganization	*********	
Ł	10% -facts-and-circumstances test	- 2019. If the org	anization did not d	check a box on line	13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets the						
	organization meets the facts-and-circu					Section (minimum)	▶□
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 17a, or 17b	, check this box a	nd see instruction	s
					Sche	dule A (Form 990	or 990-EZ) 2020

Schedule A (Form 990 or 990-EZ) 2020 CARE FOR REAL Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to

qualify under the tests listed bel Section A. Public Support	ow, please comp	lete Part II.)				
Calendar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	(a) 2010	(0) 2017	(0) 2010	(4) 2010	(0) 2020	
2 Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
Gross receipts from activities that are not an unrelated trade or bus- iness under section 513						
Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year		i.				
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.) Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources			,			
b Unrelated business taxable income (less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)	n avanalization!- f	rot pagend third	fourth or fifth to	voor se a coction	501(c)(3) organization	20
14 First 5 years. If the Form 990 is for the	e organization s fi	rst, second, third,	iourui, or iiitin tax	year as a section	Jo nono) organizatio	,
Section C. Computation of Public	Support Per	centage				
			column (fi)		15	9
15 Public support percentage for 2020 (lin16 Public support percentage from 2019			COIGHTH (I))		16	9
Section D. Computation of Invest			***************************************		1101	
17 Investment income percentage for 20	20 (line 10c, colu	mn (f), divided by I	ine 13, column (f))		17	9
18 Investment income percentage from 2	019 Schedule A,	Part III, line 17		005000000000000000000000000000000000000	18	9
19a 33 1/3% support tests - 2020. If the	organization did i	not check the box	on line 14, and line	e 15 is more than	33 1/3%, and line 1	7 is not
more than 33 1/3%, check this box an						>
b 33 1/3% support tests - 2019. If the	organization did r	not check a box or	line 14 or line 19	a, and line 16 is m	ore than 33 1/3%, a	and
line 18 is not more than 33 1/3%, chec				and the second s		
20 Private foundation. If the organization	did not check a	box on line 14, 19	a, or 19b, check ti			▶
032023 01-25-21					nedule A (Form 99)	0 or 990-EZ) 202

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A. D. and E. If you checked box 12d. Part I, complete Sections A and D, and complete Part V.)

Section	A.	All	Supporting	Organizations

Sec	tion A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing			
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by			
	class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status			Suc.
	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			
	organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer		19.54	
	lines 3b and 3c below.	3a		_
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and			
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the			
	organization made the determination.	3b		
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)			W
	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	Зс		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If			N m
	"Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign			
	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion	41.		
	despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination			
	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used			
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)	4c		
5a	purposes. Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"	-10		
04	answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action;			
	(iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action			TO B
	was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already			
	designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class		47/5	W.
	benefited by one or more of its supported organizations, or (iii) other supporting organizations that also			
	support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in			
	Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor			
	(as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with			
	regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	. 7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?			
	If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more			Щ.
	disqualified persons, as defined in section 4946 (other than foundation managers and organizations described			
¥00	in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in Part VI.	9b		
	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit	30	41 14	
C	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section			
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			ent lahir
	supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			

10b

determine whether the organization had excess business holdings.

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

Schedula	Δ	(Form	gan	or	gan.	F71	2020

3

5

Minimum asset amount for prior year (from Section B, line 8, column A)

Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions).

Enter greater of line 2 or line 3.

5 Income tax imposed in prior year

instructions)

Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Organ	nizations (contin	ued)	
Secti	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp				
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations		3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pri	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
_	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
A THE COLUMN		(i)	(ii)		(iii)
Sect	ion E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributio Pre-2020	ns	Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reason-			- 1	
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
а	From 2015				
b	From 2016				
С	From 2017				
d	From 2018				
е	From 2019			VIII COL	
f	Total of lines 3a through 3e			-	
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D,			L.	
	line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2020 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:	GALLEY MARKET			
а	Excess from 2016				
b	Excess from 2017				
	Excess from 2018				
	Excess from 2019				
	Excess from 2020				

Schedule A (Form 990 or 990-EZ) 2020

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Employer identification number

27-1962360 CARE FOR REAL Organization type (check one): Section: Filers of Form 990 or 990-EZ X 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization

Employer identification number

CARE	FOR	PEAT
CARL	TUR	KEAL

27-1962360

Part I	Contributors (see instructions). Use duplicate copies of Part I in	f additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	GREATER FOOD DEPOSITORY		Person X Payroll Noncash
	CHICAGO, IL 60632	\$84,500.	(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	GREATER FOOD DEPOSITORY		Person
	4100 W. ANNE LURIE PLACE	\$1,905,503.	Payroll Noncash X (Complete Part II for
	CHICAGO, IL 60632		noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Person Payroll Complete Part II for noncash contributions.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Oncash Complete Part II for noncash contributions.)

Name of organization

Employer identification number

CARE FOR REAL

27-1962360

art II	Noncash Property (see instructions). Use duplicate copies of Property	art II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	FOOD		
2			
		\$ 1,905,503.	06/30/20
(a)		(a)	
No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
			<u></u>
(a)		(c)	
No.	(b)	FMV (or estimate)	(d)
from Part I	Description of noncash property given	(See instructions.)	Date received
		\$	3
(a)			
No.	(b)	(c) FMV (or estimate)	(d)
from	Description of noncash property given	(See instructions.)	Date received
Part I			
		\$	-
(a)			
No.	(b)	(c) FMV (or estimate)	(d)
from Part I	Description of noncash property given	(See instructions.)	Date received
Parti			
		\$	-
(a)			
No.	(b)	(c) FMV (or estimate)	(d)
from Part I	Description of noncash property given	(See instructions.)	Date received
rait)			
_			
		\$	

Page 4 Schedule B (Form 990, 990-EZ, or 990-PF) (2020) Name of organization Employer identification number 27-1962360 CARE FOR REAL Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious; charitable, etc., contributions of \$1,000 or less for the year. (Enter this info, once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

➤ Attach to Form 990.

➤ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

Employer identification number

	CARE FOR REAL	27-1962360
Pa	rt I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Other Fun	ccounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line 6.	
		(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised fund	de
3	The state of the s	
6	are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used or	
.0	for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conference.	
Pa	impermissible private benefit? rt II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV	Yes No
		, line 7.
1	Purpose(s) of conservation easements held by the organization (check all that apply).	
		orically important land area
		ified historic structure
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a co	The state of the s
	day of the tax year.	Held at the End of the Tax Year
а	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	2b
С	Number of conservation easements on a certified historic structure included in (a)	2c
d	Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure	
	listed in the National Register	2d
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization	ization during the tax
	year -	
4	Number of states where property subject to conservation easement is located	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation	on easements during the year
	<u> </u>	
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation ea	sements during the year
	> \$	
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)	(i)
	and section 170(h)(4)(B)(ii)?	Yes No
9	In Part XIII, describe how the organization reports conservation easements in its revenue and expense statem	nent and
	balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements the	at describes the
	organization's accounting for conservation easements.	
Pa	t III Organizations Maintaining Collections of Art, Historical Treasures, or Other S	Similar Assets.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and bala	ance sheet works
	of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherar	
	service, provide in Part XIII the text of the footnote to its financial statements that describes these items.	
b	If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance	e sheet works of
	art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance	
	provide the following amounts relating to these items:	S SACT PAGE SECTION SECTION STATES
	(i) Revenue included on Form 990, Part VIII, line 1	> \$
	(ii) Assets included in Form 990, Part X	
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gain,	
	the following amounts required to be reported under FASB ASC 958 relating to these items:	No. 1920 - 1920 - 192
а	Revenue included on Form 990, Part VIII, line 1	> \$
b	Assets included in Form 990, Part X	> \$

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Schedule D (Form 990) 2020

Sched	ule D (Form 990) 2020 CARE FOR	REAL				7-196		Page 2
Part	III Organizations Maintaining Co	llections of Art	, Historical Tr	easures, or Otl	ner Similar	Assets	(continue	d)
3	Using the organization's acquisition, accession	, and other records	s, check any of the	following that mak	e significant us	se of its		
	collection items (check all that apply):							
а	Public exhibition	d	Loan or ex	change program				
b	Scholarly research	е	Other					
	Preservation for future generations							
4	Provide a description of the organization's coll	ections and explain	how they further	the organization's e	xempt purpos	e in Part >	KIII.	
5	During the year, did the organization solicit or	receive donations of	of art, historical tre	asures, or other sim	ilar assets			
	to be sold to raise funds rather than to be mail	ntained as part of the	ne organization's o	ollection?			Yes	No
Par		ements. Comple	ete if the organizat	ion answered "Yes"	on Form 990,	Part IV, li	ne 9, or	
	reported an amount on Form 990, Part							
12	Is the organization an agent, trustee, custodia		iary for contribution	ns or other assets r	not included			
Id	on Form 990, Part X?						Yes	No
h	If "Yes," explain the arrangement in Part XIII a	nd complete the fo	lowing table:					
u	ii 165, explain the diffungement are much	05 550 E 3 -					Amount	
-	Beginning balance				1c			
	Additions during the year							
	Distributions during the year							
	Ending balance							
f	Did the organization include an amount on Fo	rm 990 Part X line	21 for escrow or	custodial account li	ability?		Yes	No No
2a	If "Yes," explain the arrangement in Part XIII.	Thack here if the ex	planation has bee	n provided on Part	XIII			
Par		the organization ar	swered "Yes" on	Form 990, Part IV, I	ne 10.			
r ai	E V Lindowinient i directi Complete ii	(a) Current year	(b) Prior year	(c) Two years ba		ears back	(e) Four ye	ears back
		(a) Current year	(b) riioi year	(c) Two yours bu				
	Beginning of year balance							
b	Contributions							
	Net investment earnings, gains, and losses							
	Grants or scholarships							
е	Other expenditures for facilities							
	and programs							
f	Administrative expenses				-			
g	End of year balance							
2	Provide the estimated percentage of the curre	ent year end balanc		(a)) held as:				
а	Board designated or quasi-endowment		%					
b	Permanent endowment >	%						
c	Term endewment	%						
	The percentages on lines 2a, 2b, and 2c shou	ıld equal 100%.						
За	Are there endowment funds not in the posses	ssion of the organiz	ation that are held	and administered f	or the organiza	ation	-	
	by:							es No
	(i) Unrelated organizations						3a(i)	
	(ii) Related organizations						3a(ii)	
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as requi	red on Schedule F	3?			3b	
4	Describe in Part XIII the intended uses of the							
Pai	t VI Land, Buildings, and Equipm	ent.						
	Complete if the organization answered	d "Yes" on Form 99	0, Part IV, line 11a	See Form 990, Pa	rt X, line 10.			
	Description of property	(a) Cost or			(c) Accumulate	ed	(d) Book	value
		basis (invest	ment) bas	sis (other)	depreciation	8		
1a	Land							
	Buildings							
	Leasehold improvements			164,852.	164,8	52.		0.
	Equipment			30,658.	7,2	00.		,458.
	Other			18,461.	61,7			,665.
-	Add lines 1a through 1e. (Column (d) must e					D	80	,123.

Schedule D (Form 990) 2020

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

CARE FOR REAL

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

2020
Open to Public Inspection

Employer identification number

27-1962360

Go to www.irs.gov/Form990 for the latest information.

▶ Attach to Form 990.

2 (h) Purpose of grant or assistance X Yes Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of noncash assistance (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of assistance non-cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (d) Amount of cash grant (c) IRC section (if applicable) Part I General Information on Grants and Assistance (b) EIN criteria used to award the grants or assistance? 1 (a) Name and address of organization or government Part II

032101 11-02-20

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

3 Enter total number of other organizations listed in the line 1 table LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2020

CARE FOR REAL

Schedule I (Form 990) 2020

Part III

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

Page 2

27-1962360

	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
DONATIO	DONATION OF FOOD TO NEEDY INDIVIDUALS	60440	0.	5,062,730.FMV		POOD
DONATIO	DONATION OF CLOTHING TO NEEDY INDIVIDUALS	4560	0.	382,100.FMV	FMV	CLOTHING
Part IV	Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.	ired in Part I, line	2; Part III, column ((b); and any other ac	ditional information.	

LINE PART I,

LETTERS ARE CARE FOR REAL KEEPS DETAILED RECORDS FOR ALL GRANTS PAID,

ANY GRANT AWARDS DETAILING THE GRANTOR'S DESIRED USE OF THE FUNDS

THE RECEIPTS OF EXPENSES IF REQUESTED BY (GENERAL OR SPECIFIC USE),

AND ANY ADDITIONAL REPORTING REQUIRED. GRANTOR,

LINE B PART III,

THE NUMBER THE ORGANIZATION DETERMINES 65,000 OF NUMBER OF RECIPIENTS

OF GRANT RECIPIENTS BASED ON THE NUMBER OF FAMILY VISITS PER WEEK.

SCHEDULE M (Form 990)

Department of the Treasury

ernal Revenue Service

Noncash Contributions

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

CARE FOR REAL

Employer identification number

27-1962360 Types of Property Part I (d) (a) (b) (c) Noncash contribution Method of determining Check if Number of contributions or amounts reported on noncash contribution amounts applicable items contributed Form 990, Part VIII, line 1g Art · Works of art Art - Historical treasures Art - Fractional interests 3 Books and publications 382,100. RESALE VALUE Clothing and household goods Cars and other vehicles Boats and planes 7 8 Intellectual property Securities - Publicly traded 9 Securities · Closely held stock 10 Securities - Partnership, LLC, or trust interests Securities - Miscellaneous 12 Qualified conservation contribution -13 Historic structures 14 Qualified conservation contribution - Other Real estate - Residential 15 16 Real estate - Commercial Real estate - Other 17 Collectibles 18 5,089,035.RESALE VALUE Food inventory 19 20 Drugs and medical supplies Taxidermy 21 Historical artifacts 22 Scientific specimens 23 24 Archeological artifacts 42,898. RESALE VALUE (PET PANTRY X 25 Other > 26 Other > Other > 28 Other > Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? X 30a b If "Yes," describe the arrangement in Part II. 31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash X contributions? 32a b If "Yes." describe in Part II. 33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2020

032142 11-23-20

Schedule M (Form 990) 2020

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.qov/Form990 for the latest information.

2020
Open to Public Inspection

Name of the organization

CARE FOR REAL

Employer identification number 27-1962360

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
ROGERS PARK, UPTOWN, BOWMANVILLE, AND WEST RIDGE OVERCOME DIFFICULT
TIMES BY PROVIDING FOOD, CLOTHING, REFERRAL, AND OTHER SERVICES.
FORM 990, PART VI, SECTION B, LINE 11B:
ORGANIZATION'S PROCESS TO REVIEW FORM 990 - FORM 990 WILL BE PRESENTED TO
THE BOARD OF DIRECTORS AT ONE OF THEIR BOARD MEETINGS. FORM 990 WILL BE
REVIEWED AND APPROVED FOR FILING BY THE BOARD OF DIRECTORS
FORM 990, PART VI, SECTION B, LINE 12C:
EACH YEAR THE BOARD OF DIRECTORS AND OFFICERS COMPLETE AND SIGN A CONFLICTS
OF INTEREST STATEMENT.
FORM 990, PART VI, SECTION B, LINE 15:
FORM 990, PART VI, SECTION B, LINE 15A: COMPENSATION PROCESS FOR TOP
OFFICIALS - UPON DETERMINING COMPENSATION FOR TOP OFFICIALS, EXECUTIVE
DIRECTOR AND OPERATION MANAGER, A REVIEW AND APPROVAL IS PERFORMED BY AN
INDEPENDENT PARTY USING COMPARABLE COMPENSATION DATA. THE DECISION IS
DOCUMENTED TO PROVIDE PROOF OF THE DECISION.
FORM 990, PART VI, SECTION B, LINE 15B: COMPENSATION PROCESS FOR OFFICERS -
BOARD MEMBERS
COMPLETE AN ANNUAL REVIEW OF THE EXECUTIVE DIRECTOR. HE ALSO RECEIVES AN
ANNUAL PERFORMANCE
EVALUATION PRESENTED BY THE CHAIRPERSON.

FORM 990, PART VI, SECTION C, LINE 18:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) 2020

032211 11-20-20

Schedule O (Form 990 or 990-EZ) 2020	Page 2
Name of the organization	Employer identification number 27-1962360
CARE FOR REAL	27 2301000
FORMS 990 AND 1023 ARE MADE AVAILABLE UPON REQUEST	
FORM 990, PART VI, SECTION C, LINE 19:	
DOCUMENTS ARE AVAILABLE UPON REQUEST	
FORM 990, PART XII, LINE 2C	
	D VEZR
THE AUDIT OVERSIGHT PROCESS HAS NOT CHANGED FROM THE PRIOR	K IEAK.

Form AG990-II

or Office	Use Only ILLINOIS CHARITABLE ORGANIZATION ANNUAL F	REPORT		Revised 1/19
PMT#	Attorney General KWAME RAOUL State of Illii	nois		117600
	Charitable Trust Bureau, 100 West Randolp 11th Floor, Chicago, Illinois 60601	on CO		117623
_	7/2 82 4			ems attached:
AMT	Report for the Fiscal Period:		Copy of IR	
7-		Make Checks X		ancial Statements
		Payable to he Illinois	Copy of Fo	
INIT		Charity		nual Report Filing Fee
		Bureau Fund	14	te Report Filing Fee
ederal	ID# 27-1962360 MO DAY YR	W 1897 1997	MO	DAY YR
re con	tributions to the organization tax deductible? X Yes No Date Organization	janization was created		HE PRESIDENT
	LEGAL	Year-end		
	NAME CARE FOR REAL	amounts	A\ ¢	1,930,320.
	MAIL	A) ASSETS	A) \$ B) \$	17,807.
ADD	ORESS 5339 N. SHERIDAN	B) LIABILITIES C) NET ASSETS		1,912,513.
CITY,	STATE CHICAGO, IL	C) NET ASSETS	C) 3	1,912,915.
ZIP	CODE 60640	PERCENTAGE		AMOUNT
	SUMMARY OF ALL REVENUE ITEMS DURING THE YEAR:	99.023%	D) \$	7,175,191.
1	D) PUBLIC SUPPORT, CONTRIBUTIONS & PROGRAM SERVICE REV. (GROSS AMTS.)	0.858%	E) \$	62,155.
9	E) GOVERNMENT GRANTS & MEMBERSHIP DUES	0.119%	F) \$	8,604.
1	F) OTHER REVENUES	0.119%	1) Ψ	0,004.
		100.9/	G) \$	7,245,950.
	G) TOTAL REVENUE, INCOME AND CONTRIBUTIONS RECEIVED (ADD D, E, & F)	100 %	u) ψ	1,245,550.
	SUMMARY OF ALL EXPENDITURES DURING THE YEAR:	10.522%	H) \$	674,281.
	H) OPERATING CHARITABLE PROGRAM EXPENSE	10.32470	п) ф	0/1/2010
		%	1) \$	
	I) EDUCATION PROGRAM SERVICE EXPENSE	70	1) \$	
		10.522%	J) S	674,281.
	J) TOTAL CHARITABLE PROGRAM SERVICE EXPENSE (ADD H & I)	10.52470	0) 0	0/1/2021
	CONTRACTOR TO PROCEED AN OFFICIAL AND HOFFI IN THE		1111	
	J1) JOINT COSTS ALLOCATED TO PROGRAM SERVICES (INCLUDED IN J):	Í .		
	K) GRANTS TO OTHER CHARITABLE ORGANIZATIONS	85.553%	K) \$	5,482,538.
	K) GRANTS TO OTHER CHARTTABLE ORGANIZATIONS		1.7.4	
	L) TOTAL CHARITABLE PROGRAM SERVICE EXPENDITURE (ADD J & K)	96.075%	L) \$	6,156,819.
	L) TOTAL CHARITABLE PROGRAM SERVICE EXPERIENCE (ADD & & R)			
	M) MANAGEMENT AND GENERAL EXPENSE	2.006%	M) \$	128,531.
	M) WANAGEMENT AND GENETIAL CAT CINCE			
	N) FUNDRAISING EXPENSE	1.920%	N) \$	123,009.
	II) TOROTOTOTO			
	0) TOTAL EXPENDITURES THIS PERIOD (ADD L, M, & N)	100 %	0) \$	6,408,359.
III.	SUMMARY OF ALL PAID FUNDRAISER AND CONSULTANT ACTIVITIES: (Attach Attorney General Report of Individual Fundraising Campaign- Form IFC. One for each PFR.)			
	PROFESSIONAL FUNDRAISERS:			
	P) TOTAL AMOUNT RAISED BY PAID PROFESSIONAL FUNDRAISERS	100 %	P) \$	0.
	Q) TOTAL FUNDRAISERS FEES AND EXPENSES	%	Q) \$	
	The state of the s			
	R) NET RECEIVED BY THE CHARITY (P MINUS Q=R)	9/0	R) \$	
	PROFESSIONAL FUNDRAISING CONSULTANTS;			
	S) TOTAL AMOUNT PAID TO PROFESSIONAL FUNDRAISING CONSULTANTS		S) \$	0.
IV.	COMPENSATION TO THE (3) HIGHEST PAID PERSONS DURING THE YE	AK:	T) 0	60 200
	1) NAME, TITLE: MUSTAFA ABDUL MABOUD, DIRECTOR OF OPERA	TIONS	T) \$	60,388.
	U) NAME, TITLE: KAREN FEILER, VOLUNTEER COORDINATOR		U) \$ V) \$	41,778.
	V) NAME, TITLE: NATHANIEL DAVIS, TRANSPORTATION MANAGER	<u> </u>		
٧.	CHARITABLE PROGRAM DESCRIPTION: CHARITABLE PROGRAM (3 HIGHEST BY \$ EXPENDE CODE CATEGORIES	:D)	List on b	eack side of instructions CODE
5-20			W)#	126
098091 04-22-20	W) DESCRIPTION: SERVICES FOR THE POOR		X) #	140
1608	X) DESCRIPTION:		Y) #	
03	Y) DESCRIPTION:		11/11	

F THE AN	ISWER TO ANY OF THE FO	LLOWING IS YES, ATTACH A DETA	AILED EXPLANATION:		YES	NO
		COURT ACTION, FINE, PENALTY OR JUDGMENT?		1.	I	X
HAS THE COURT O	ORGANIZATION OR A CURRENT DIRECT F ANY MISDEMEANOR INVOLVING THE	OR, TRUSTEE, OFFICER OR EMPLOYEE THEREOF, EMISUSE OR MISAPPROPRIATION OF FUNDS OR AM	EVER BEEN CONVICTED BY ANY NY FELONY?	2.	I	X
DIRECTO DIRECTO	RS OR TRUSTEES OWNS AN INTEREST; RS OR TRUSTEES HAS A MATERIAL FIN	OR CONTRIBUTION TO ANY ORGANIZATION IN WI OR WAS IT A PARTY TO ANY TRANSACTION IN WI IANCIAL INTEREST; OR DID ANY OFFICER, DIRECTO ENSATION?	HICH ANY OF ITS OFFICERS, OR OR TRUSTEE RECEIVE	3.		X
		PORATE STOCK IN WHICH ANY OFFICER, DIRECTO		4.		X
) IN THE NAME OF OR COMMINGLED WITH THE PR		5.		Х
. DID THE	ORGANIZATION USE THE SERVICES OF	A PROFESSIONAL FUNDRAISER? (ATTACH FORM I	FC)	. 6.		X
a. DID THE BETWEE	ORGANIZATION ALLOCATE THE COST (N PROGRAM SERVICE AND FUNDRAISI	OF ANY SOLICITATION, MAILING, ADVERTISEMENT NG EXPENSES?	OR LITERATURE COSTS	7.		X
ALLOCA	TED TO PROGRAM SERVICES \$	F THESE JOINT COSTS \$; (iii) THE AMOUNT ALLOC D (iv) THE AMOUNT ALLOCATED TO FUNDRAISING	ATED TO MANAGEMENT AND			
. DID THE	ORGANIZATION EXPEND ITS RESTRICT	ED FUNDS FOR PURPOSES OTHER THAN RESTRIC	TED PURPOSES?	8.		X
		REGISTRATION OR HAD ITS REGISTRATION OR TA		9.		Х
10. WAS TH	ERE OR DO YOU HAVE ANY KNOWLEDG	E OF ANY KICKBACK, BRIBE, OR ANY THEFT, DEFA	LCATION, MISAPPROPRIATION,	. 10.		X
	E NAME AND ADDRESS OF THE FINANC LARGEST ACCOUNTS:	IAL INSTITUTIONS WHERE THE ORGANIZATION MA	NINTAINS ITS			
FIFT	H THIRD BANK, 38 F	OUNTAIN SQUARE PLAZA, C	INCINNATI, OH 452	263		
JP N	ORGAN CHASE BANK,	1111 POLARIS PARKWAY, C	OLUMBUS, OH 43240)		
NINI	TRUST BANK, 231 SOL	TH LASALLE STREET, CHIC	AGO, IL 60604			
12. NAME A	ND TELEPHONE NUMBER OF CONTACT	PERSON: GREGORY GROSS - 77	3-769-6182			
ALL ATTACH	MENTS MUST ACCOMPANY THIS REPO	ORT - SEE INSTRUCTIONS				
CUMENTS, LINOIS ATTO	INCLUDING ALL THE SCHEDULES AND PRNEY GENERAL FOR THE PURPOSE OF	NED DECLARE AND CERTIFY THAT I (WE) HAVE EX STATEMENTS, AND THE FACTS THEREIN STATED A HAVING THE PEOPLE OF THE STATE OF ILLINOIS F EREBY TO THE JURISDICTION OF THE STATE OF ILL	RE TRUE AND COMPLETE AND FILED RELY THEREUPON. I HEREBY FURTHE) WITH II	HE.	
		GREGORY GROSS	Collass	1	1/24	1/2
1.) REPORTS MONTHS	INCLUDE ALL FEES DUE: S ARE DUE WITHIN SIX OF YOUR FISCAL YEAR END. S DUE SEE INSTRUCTIONS.	PRESIDENT OF TRUSTEE (PRINT NAME)	SIGNATURE			DATE
INCOMP	S THAT ARE LATE OR LETE ARE SUBJECT TO A PENALTY.	TREASURER OF TRUSTEE (PRINT NAME)	SIGNATURE			DATE
	LIMELL.	JEFF SCHROEDER	Figure Chicago			2 4 22 2
98101 4-22-20		PREPARER (PRINT NAME)	SIGNATURE			DATE